

LARA KORABLINOVA

CURRENT APPOINTMENTS

- **Russian Projects Coordinator and Associate**
Cross-Cultural Consulting Services (CCCS): Tacoma, WA, USA
- **Consultant on Indigenous Peoples Issues**
European Bank for Reconstruction and Development (EBRD): London, UK

EDUCATION

- **Voronezh State University**
Universitetskaya pl., 1
Voronezh, 394006
Russian Federation
1999 - Bachelor of the Arts in Linguistics and Intercultural Communication
1997 - Qualified Assistant Nurse
- **Universidad de Leon**
Edificio Rectorado ; Avada. de la Facultad, 25
24071 León
Spain
1998 - Trained in Spanish Language and Culture

LANGUAGES

- **Russian**
Native speaker: advanced spoken and written competency.
- **English**
Fluent: advanced spoken and written competency.
- **Spanish**
Literate with spoken competency.
- **Portuguese**
Spoken and reading competency.

KEY PROJECT EXPERIENCE

- **European Bank for Reconstruction and Development**
June 2007 - *present*
Position: Consultant Indigenous Peoples' Issues
Key Tasks:
 - Support the Environment Department of the EBRD in finalising its draft Indigenous Peoples Policy.
 - Present to Indigenous Peoples, their organisations and other relevant stakeholders the draft EBRD Policy on Indigenous Peoples, reviewing and reporting on their comments.
 - Organise and facilitate, in liaison with the EBRD, a workshop with Indigenous Peoples and relevant stakeholders to discuss the draft policy.
 - Carry-out field trips and consultations with Indigenous Peoples with respect to the Environment Policy revision.

KEY PROJECT EXPERIENCE (CONTINUED)

■ Environmental Resources Management, Ltd

Apr 2007 – Sept 2007: Consultant to the Shell Social Performance Management Unit

Key Tasks:

- Support the SPMU's work with Indigenous Peoples in the Russian Federation.
- Assist in co-ordination and implementation of the capacity-building partnership with First People Worldwide.
- Provide advice to the SPMU on Indigenous Peoples issues, including providing information on developments in the Indigenous Peoples sector with respect to institutions, policies and NGO activities, and reviewing and providing feedback on written materials relevant to Indigenous Peoples policy developed by the SPMU.
- Support the work of the National Museum of Ethnography (Leiden, the Netherlands) on Indigenous Peoples of Sakhalin.

■ Sakhalin Energy Investment Company, Ltd. (SEIC)

Jan 2005 - Feb 2007: Indigenous Peoples Programme Co-ordinator; External Affairs Department

Key Tasks:

- Coordinate, supervise, and monitor efficient implementation of the Indigenous Peoples Programme.
- Development and implement the Sakhalin Indigenous Minorities Development Plan (SIMDP) for 2006-2011 [USD1,5M]¹.
- Act as Team Leader for the Indigenous Peoples Team with External Affairs.
- Ensure compliance with the Project Lenders' requirements related to Indigenous Peoples as outlined in the Health, Safety, Environmental and Social Action Plan (HSESAP).
- Identify and maintain liaison with Indigenous Peoples stakeholders, including directly affected individuals, communities, ethnic groups, experts, government officials and special interest groups, among others.
- Conduct/ organize/ support regular IP consultations.,
- Interact with experts and relevant Project teams on Social Investment, Sustainable Development and other issues related to IP.
- Regularly report on IP Programme and SIMDP implementation.

RELEVANT EMPLOYMENT HISTORY

■ European Bank for Reconstruction and Development

One Exchange Square
London EC2A 2JN
United Kingdom

Consultant on Indigenous Peoples Issues
2007–present

■ Environmental Resources Management

8 Cavendish Square
London W1G 0ER
United Kingdom

Consultant to the Shell Social Performance Management Unit (SPMU)
2007–present

■ Sakhalin Energy Investment Co., Ltd

35 Dzerzhinskogo St.
Yuzhno-Sakhalinsk 693020
Sakhalin Island,
Russian Federation

Indigenous Peoples Programme Coordinator, External Affairs Department
2005–2007

¹ see: http://www.sakhalinenergy.com/en/library.asp?p=lib_sel_sia20032005&l=sia_imdp

■ **Cross-Cultural Consulting Services (CCCS)**

7002 North 10th Street
Tacoma, WA 98406
United States of America
+1-253-759-8697

Consultant
Feb 2007–current

■ **Global Fund to Fight AIDS, Tuberculosis and Malaria**

Charitable Fund
Open Health Institute
Andropova pr-t, 22
Moscow, 115533
Russian Federation

**Project Secretary/
Communication Officer**
2004

Responsibilities:

- liaison between partners and other counterparts to ensure effective implementation of programme activities
- monitoring of project implementation
- technical support to the project

■ **Sakhalin Energy Investment Co., Ltd**

35 Dzerzhinskogo St.
Yuzhno-Sakhalinsk 693020
Sakhalin Island,
Russian Federation

**Social Impact Assessment
Team Translator/Interpreter**
2001–2003

Responsibilities:

- interpreting at different events, including group and public meetings, seminars, etc
- translation of reports, work documents, including policy documents and guidelines
- assistance to Indigenous People Expert (i.e. assistance to Indigenous People Expert; translation of work documents and reports; technical assistance)

PROFESSIONAL TRAINING

■ **Leading international policy standards and best practices of dealing with Indigenous Peoples/vulnerable groups issues**

2007: Secondment at Social Performance Management Unit, Shell International, The Hague, Netherlands -

■ **Trainings on Facilitation and Mediating Skills, Stakeholder Engagement and Issue Management**

2005–2007: Sakhalin Energy Investment Co., Ltd, Yuzhno-Sakhalinsk, Sakhalin Island, Russia -

■ **Fundamentals of Medicine and Child Welfare**

1995–1997: Qualification of Assistant Nurse; Voronezh State University, Voronezh, Russia