

GAYNOR DAWSON

CURRENT APPOINTMENTS

- **Independent Development Consultant**

Perth, Australia

Development Competencies:

- Gender / Women and Development
- Social Assessment and Social Issues Consultation
- Sector and Regional Analysis

EDUCATION

- **Murdoch University**

Perth
Western Australia

2000; Doctor of Philosophy Women's Studies/Asian Studies

1991; Master of Philosophy Asian Studies

1987; Bachelor of Arts with Honours Southeast Asian Studies

LANGUAGES

- **English**

Native language

- **Bahasa Indonesian**

Advanced competency in reading and writing with spoken fluency

- **French**

Basic spoken, reading and written competency

KEY PROJECT EXPERIENCE (ABBREVIATED)

- **GHD Indonesia**
2007 – 2009 (periodic inputs)
External Monitoring Panel: Tangguh LNG project, ADB, Indonesia
Position: Field research analyst, member of the Indigenous Peoples and Social Issues Team
 - Monitoring compliance with the Lenders' Indigenous Peoples policies and monitoring the performance of the project's Integrated Social Program for government and civil society in the project area. Collection of data through field visits, consultation with local people and document review.

- **Nippon Koei Co Ltd**
October 2006 – October 2007
Design Review of River Improvement Component, Lower Solo River Improvement Project Phase II, JBIC, Indonesia
Position: Social environment specialist
 - Undertook a social impact assessment of the area that will be affected by the proposed project activities identifying households, businesses and industries affected by the levee construction and those who are between the levee and river. Identified the resettlement and compensation needs of the affected persons. Developed a Land Acquisition and Resettlement Action Plan. Managed and contributed to the social aspects of the project's Environmental Impact Assessment. Provided assistance to the executing agency for public consultation meetings and made presentations to government and undertook report writing.

- **Cardno ACIL**
June 2007
Australia Nusa Tenggara Assistance for Regional Autonomy, AusAID, Indonesia
Position: International gender specialist
 - Developed a gender strategy for the project's Strategic Framework; reviewed and revised the M&E indicators so that they are gender sensitive; developed a gender analysis checklist for review of proposed activities; reviewed existing activities and made recommendations for improving their gender responsiveness; identified future activities related to gender, and linkages to other AusAID programs/donor agencies.

- **GHD Indonesia**
April – May 2006 (project suspended due to civil unrest)
PPTA 4646-TIM Urban Water Supply and Sanitation Project, ADB, Timor Leste
Position: Community Development specialist
 - Undertook analysis to develop community profiles across the project area using participatory assessment methods including interviews, focus groups, transects, mapping. Developed a consumer household survey. Guided and coordinated the team of national community development specialists.

- **SAGRIC**
November 2004 – October 2006 (periodic inputs)
Nusa Tenggara Timur Primary Education Partnership, AusAID, Indonesia (NTT)
Position: Gender Advisor

 - Responsible for leading the implementation of the gender program. Ensured all advisers were familiar with AusAID's gender policy; provided capacity building and support to the national gender advisers; developed and applied a gender monitoring framework to monitor and evaluate project activities and impacts in relation to gender; provided input to the collection of sex disaggregated baseline data and the generation of gender sensitive statistics.

- **Kellogg Brown and Root Australia**
December 2003 – October 2005 (periodic inputs)
Shillong Water Supply and Sanitation Project South Asia Regional Water Supply and Environmental Sanitation Program, AusAID, Shillong Meghalaya, India
Position: Community Development Advisor

 - Responsible for analysing and providing advice on community participation, gender, and community-related institutional issues. Developed approaches to community mobilization around health and waste management issues with local NGOs. Developed and wrote the guidelines for the small grants scheme to enable community groups to make improvements in their water and sanitation conditions and improve their management.

- **Asian Development Bank (ADB)**
November 2003
Second Decentralised Health Project, ADB, Jakarta, Indonesia
Position: Poverty and Social Specialist

 - Produced a Poverty and Social Analysis report for the project design using secondary quantitative and qualitative data compiled during the PPTA. Identified the needs, demands and major constraints for the poor and vulnerable in accessing services. Developed the Gender Action Plan and the Participation Strategy for the project design.

- **GHD**
July 2002 – June 2003
Gender Equity in Policy and Program Planning, ADB, Central Java, Lampung Indonesia
Position: International Gender and Development Specialist

 - Provided advice and mentoring on gender mainstreaming strategies and the capacity building requirements of district government services. Contributed to gender training activities and workshops for district and national governments. Undertook gender audit of government and civil society organizations in the project areas.

- **Private Company, Asia Pacific Region**
October 2003
Position: Social Impact Specialist

 - Collected and analysed secondary quantitative data. Undertook interviews and focus group discussions to provide qualitative data for the baseline study on potential impacts of oil/gas development including demographic, cultural, ethno-linguistic, poverty, employment, education, health, gender and governance issues. Identified vulnerable groups and constraints in their access to services and critical areas for improvement of social conditions.

- **SMEC**
October 2000 – December 2002
Technical Advisory Group to the Bangalore Water Supply and Environmental Sanitation Masterplan Project, AusAID, India
Position: Community Development/Gender Specialist

 - Monitored the Bangalore Water Supply and Environmental Sanitation Masterplan Project for AusAID. Assessed and provided technical advice concerning social, gender, poverty, and health issues in urban slum areas relating to water supply and environmental sanitation. Made recommendations for the consolidation of participation by community groups and activities and for increasing the impact of the project's community development, gender equality and health initiatives for the poor. Reviewed and provided advice as necessary on the implementation of AusAID gender guidelines.

- **ACIL**
February 2002 – March 2002
Coral Reef Management and Rehabilitation Project (COREMAP), AusAID, NTT, Indonesia
Position: Community Fund Management Specialist

 - Conducted stakeholder analysis and consultations with poor fishing communities to identify and analyse social and gender issues, sources of livelihoods, causes of poverty, and current access to and use of credit by women and men. Conducted workshops with institutional stakeholders. Developed guidelines, management structures, procedures and monitoring indicators for the delivery and use of the project's revolving and grant funds for income earning activities and infrastructure projects and contributing to sustainable fisheries management. Ensured attention to gender equity, poverty alleviation and minority and vulnerable groups in the guidelines' criteria and procedures.

- **GHD**
February 2001 – February 2002
Gender Mainstreaming Assistance to the Gender Affairs Unit Project (CAPET program), AusAID, East Timor
Position: Team Leader

 - Conducted interviews and consultations with community representatives, NGOs and government to assess gender inequalities and their causes within East Timorese society and within East Timor Transitional Administration's (ETTA) planning and implementation processes. Provided technical assistance, guidelines and training workshops to selected sections of the administration for mainstreaming gender to encourage gender-responsive planning and the reduction of gender and socio-economic inequalities. Also developed sectoral guidelines for agriculture, water supply and sanitation, and education. Developed a monitoring framework for the use of guidelines.

- **International Development Support Services**
August 1999 – August 2000
Healthy Mothers Healthy Babies Project, AusAID, Indonesia
Position: Communications /Social Mobilisation / Gender Adviser

 - Analyzed local socio-economic, cultural and gender setting to maximise access to maternal and primary health care services and health IEC by poor rural communities and minorities. Conducted meetings and tested communication materials with women and men in the community. Developed communications and social mobilisation strategies including involving religious leaders, and health communications materials and methods able to be accessed by women and men in the communities. Undertook workshop and training activities with government.

RELEVANT EMPLOYMENT HISTORY

- **Independent Consultant**

**Social Analyst
Gender and Development
Community Development**
1995 - current

Responsibilities:

- Feasibility, design, implementation, review, monitoring and evaluation

- **Murdoch University**

Perth
Western Australia

Tutor and Researcher

Responsibilities:

- Tutored in the Asian Studies program and undertook research for M. Phil. and Ph.D.

ARTICLES PUBLISHED

- **“Keeping Rice in the Pot: women and work in a transmigration settlement.”**

In Michele Ford and Lyn Parker (eds.) *Women and Work in Indonesia*. Routledge, London (2008)

- **“The History of Women’s Participation in the Economy”**

With Carol Warren. *International Encyclopedia of Women’s Studies*. Routledge, London (2001)

- **“Fields and Kitchens: agricultural extension and a women’s farmer group.”**

Inside Indonesia. No.42 (1995)

- **“Development Planning for Women: the case of the Indonesian transmigration program.”**

Women’s Studies International Forum, Vol. 17, No.1 (1994).

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- **Anthropological Society of Western Australia**
- **Asian Studies Association of Australia**
- **Gender and Water Alliance**
- **Associate, Asia Research Centre, Murdoch University**